

Howard's Goals for Delta Township

- Focus on the Safety of our Community and Neighborhoods
- Assure adequate programs and support for our senior citizens and their needs
- Make Responsible Choices for Allocations of our Tax Dollars to Assure Our Continued Growth into the Future
- Encourage Economic Development, Job Creation, Stability, and Fair Wages in Delta Township and the Surrounding Areas
- Provide Adequate Resources to Encourage and Supplement the Education and Training of Our Children and Neighbors
- Make Wise and Consistent Plans for the Development of our Community while Assuring the Continued Preservation of our Natural Resources and Our Beautiful, Friendly Neighborhoods
- Foster Cooperation and program integration with our friends and neighbors in Eaton county and the Greater Lansing area
- Continue and Expand Public Transportation Services within Delta Township to Assure Our Residents Better Access to Job and Education Opportunities Throughout the Metropolitan area
- **Provide Strong, Focused, Fair Representation for 100% of the residents in Delta Township!**



Basic Facts About Howard

- Howard and his former wife Diane raised three children in the Lansing area
- Long time Member of Holmes Road Church of Christ
- Former Project Director and Member of City of Lansing Economic Development Corporation
- Member of Alpha Phi Alpha Fraternity, Inc.
- Member of American Judges Association (Ret.)
- Basic "People Person," Down to Earth, Able and Willing to get along with a wide and diverse variety of people; Open Minded—Not a "Hater" or "Pre-Judger" of Other People
- Hard-working, Mature but "Young"; Senior Citizen; Energetic and Capable; Community-Oriented; Experienced Multitasker
- Attorney, Arbitrator, Small Business Owner; Educator and Mentor of Young People
- Independent, Progressive, and Objective; Able to be a "Team Player" and Yet Make "Tough Decisions" When Necessary
- Endorsed by Lansing area UAW CAP, Greater Lansing Labor Council AFL-CIO, and others
- Strong Believer in "Justice" and Equal Opportunity for All People; Advocate of Individual Rights; Believer in Responsive, Unobtrusive, Reasonable, and "Helping" Government

I WOULD APPRECIATE YOUR SUPPORT AND YOUR VOTE!

Questions? Comments? Contact Howard!

www.Spence4Commissioner.com

HOWARD T. SPENCE

For Eaton County Commissioner 4th District (Delta Township)

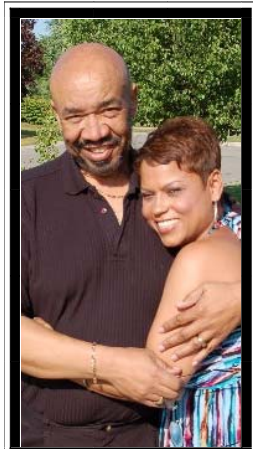
Democrat



Committed to Keeping Delta Township a Friendly, Safe, and Beautiful Place to Live, Work, Play and Raise Families!

Long Time Home Owner and Resident of Delta Township

Howard has lived in his home here in Delta Township for over 20 years. During that time he has watched our community neighborhoods grow and change in many ways. Throughout that time he has been very grateful for the peaceful and nurturing community we have here which is Delta Township.



Howard and His Daughter
Tina

He is committed to working with his neighbors to continue to assure that Delta Township remains one of the very best places to live and raise a family here in Central Michigan!

Howard seeks your support and your vote...

to allow him to work for you to assure that Delta Township receives its fair share of resources from Eaton county and the State — while it continues to grow in a thoughtful, well planned and managed way — implementing changes and accepting the

diversity which will ultimately make Delta Township an even Better Place in which to Live, Work, and Play in the Future!

Good Friend and Neighbor

Howard is a quiet, friendly, compassionate and concerned person who understands the value of mutual support of friends and encouraging and mentoring others. Like many of us, he has faced and overcome many personal challenges in his life, and he understands and empathizes with the problems of senior citizens, young people, and also mothers and fathers trying to make ends meet and raise their families.

Educated and Thoughtful

Howard has lived and worked in the Lansing area since he came to Michigan in 1967 to attend Michigan State University. He greatly values education and training for all our residents — especially for our children and those young adults who are growing up here during these especially challenging times. Howard was appointed a Presidential Scholar by U. S. President Lyndon B. Johnson in 1967.

Howard is a Michigan State University “Spartan.” He earned a BA degree in Multi-Disciplinary Social Science from MSU in 1970. He has Master degrees from MSU in both Labor and Industrial Relations and Criminal Justice. Howard also earned an MBA degree in management from the MSU Broad Graduate School of Business.

Howard did spend some time in Ann Arbor where he attended and graduated from the University of Michigan Law School with a Juris Doctor degree. While there he also completed and was awarded a joint program Master degree in Public Administration from the University of Michigan Gerald Ford School of Public Policy Studies.



Howard has a long history of utilizing his training and skills to resolve problems and to encourage cooperation in dispute resolutions.

Attorney, With a Long Career of Public Service, Leadership, and Hard Work

Howard is an “early retiree” from the State of Michigan government here in Lansing after a distinguished career as a classified employee which spanned 30+ years. During that time Howard was responsible for running a part of a prison in the Michigan Department of Corrections, served as Personnel Administrator for the Michigan Department of Commerce, and

was Assistant Director of Policy for the Michigan Public Service Commission. Howard also was Deputy Insurance Commissioner for the State of Michigan for 14 years overseeing all licensing, consumer protection, and enforcement activity of insurers and agents. He has always been a *strong and committed* consumer advocate.



During the last 10 years of Howard’s state service career he served as an Administrative Law Judge hearing complex regulatory, Labor, and Occupational Licensing cases for the State of Michigan in the Department of Consumer and Industry Services.

Howard has taught at Cooley Law School as an Adjunct Professor of Law, and he has also taught business law and human resource courses in the University of Phoenix MBA program. Since his “retirement” Howard has worked as a lawyer, consultant, and as an arbitrator-mediator at two companies he owns: Spence and Associates, Consultants and Black-Gold Associates LLC.

LOCAL POSTAL CUSTOMER



“True Peace is Not Merely the Absence of Tension... It is the Presence of Justice!” Dr. MLK, Jr.

